



## SJVN LIMITED

(A Joint Venture of Govt. of India & Govt. of Himachal Pradesh)  
Corporate Office: Shakti Sadan, Corporate Office Complex, Shanan, Shimla-171006  
CIN Number: L40101HP1988GOI008409  
[www.sjvn.nic.in](http://www.sjvn.nic.in)

### CAREER OPPORTUNITIES IN A GROWING ORGANISATION

Advt. No. 83/2018

Closing Date: 30-07-2018

**SJVN LIMITED**, A Category-I Mini Ratna Schedule 'A' Public Sector Undertaking under Ministry of Power, Govt. of India is emerging as a multi-unit 6000MW company. Beginning with a single project (India's largest 1500 MW Nathpa Jhakri Hydro Power Station in H.P.) the company is presently implementing Hydroelectric Projects in Himachal Pradesh & Uttarakhand in India besides neighbouring countries viz. Nepal and Bhutan. The present installed capacity of SJVN is 1990.6 MW (comprising of 1912MW Hydro + 73.6MW Wind Power + 5MW Solar Power). SJVN has expanded its horizons and envisions developing itself into a fully diversified transnational power company in all types of conventional and non-conventional forms of energy and in Power Transmission.

The company invites applications for the post **Jr. Engineer (Trainee) / Jr. Officer (Trainee)** from eligible candidates for following positions:-

Discipline	Tentative Nos. of Posts	Educational Qualification from a recognized University / Institute of India.	Percentage of Marks	Upper Age Limit
Civil	20	Full Time Diploma in Civil Engineering.	Aggregate 50% marks for SC/ST/ PH and 55% marks for others in prescribed qualification.	30 years as on closing date.
Electrical	12	Full Time Diploma in Electrical Engineering.		
Mechanical	8	Full Time Diploma in Mechanical Engineering.		
Human Resources	6	Graduate with one/ two year Full time Post Graduate Degree/ Diploma in Personnel Management / Social Works / Labor Welfare / Business Management / Office Management / Public Administration.		
Finance & Accounts	6	Inter-CA or Inter-CMA (Simple Pass) or full time M.Com.		

### PAY SCALES, ALLOWANCES & BENEFITS:

The selected candidate will be paid consolidated Stipend consisting of Basic Pay of Rs. 16,000/- plus Dearness Allowance (on Basic Pay) as applicable in first quarter of the year of appointment, per month during the training period of one year. On confirmation, the candidates will be placed in regular scale of Rs 16000-3%-35,500/- which in addition to Basic Pay & Dearness Allowance, carry attractive allowances and benefits like HRA or Company Owned Accommodation, Special Duty Allowance, Difficult Area Allowance, Liveries, Leave encashment, HBA, Multi Purpose Advance, comprehensive social security & Insurance, liberal medical facilities, Gratuity, PF etc. (as per extant company rule).

Also, the matter regarding pay revision of Non-Unionized Supervisors w.e.f. 1.01.2017 is under consideration as such the candidates selected will be placed in scale of S1 (on regularization) in revised pay scale w.e.f. 1.01.2017 irrespective of pre-revised pay scale.

### SELECTION PROCESS:

For all posts candidates would be required to undergo written test at Shimla and there would be no interviews.

**RESERVATIONS, RELAXATION & CONCESSIONS FOR SC/ST/PWD/OBC/Ex-SERVICEMEN AND J&K CANDIDATES:**

<b>Discipline-wise and Category-wise break up of Vacancies</b>							
<b>Vacancies for Himachal Pradesh Projects/Offices</b>							
<b>Post</b>	<b>Tentative Nos. of Posts</b>	<b>Reservation</b>				<b>PWD (Group 'C')</b>	
		<b>UR</b>	<b>SC</b>	<b>ST</b>	<b>OBC(NCL)</b>		
<b>Civil</b>	12	9	0	0	3	<b>1 HH &amp; 1 OH</b>	
<b>Electrical</b>	8	7	0	0	1		
<b>Mechanical</b>	6	4	0	0	2		
<b>Human Resources</b>	4	2	1	0	1		
<b>Finance &amp; Accounts</b>	4	3	1	0	0		
<b>Vacancies for Uttrakhand Projects/Offices</b>							
<b>Civil</b>	8	6	1	0	1		
<b>Electrical</b>	4	4	0	0	0		
<b>Mechanical</b>	2	2	0	0	0		
<b>Human Resources</b>	2	2	0	0	0		
<b>Finance &amp; Accounts</b>	2	2	0	0	0		

*HH: Hearing Handicapped; OH: Orthopedically Handicapped*

**SERVICE AGREEMENT BOND:**

The selected candidates belonging to General and OBC category will be required to execute a service agreement bond of Rs. 100,000/- to successfully complete the prescribed training and thereafter serve the company for at least 3 years. This amount is Rs. 50,000/- for SC, ST and PWD Category candidates.

**RELAXATIONS & CONCESSIONS FOR SC/ ST/ PWD/ OBC, EX-SERVICEMEN AND J&K CANDIDATES:**

- Upper age limit is relaxable by 5 years for SC/ST and 3 years for OBC (NCL) as applicable as per rules.
- 10 years relaxation to Persons with Disabilities in addition to above mentioned age relaxation.
- SC/ST/PWD will be exempt from payment of application fee.
- For SC/ST/PWD candidates, no application fee is payable but they must possess a copy of certificate in proof of belonging to SC/ST or PWD category from competent authority in the format prescribed by the Govt. of India which will have to be produced at the time of verification of documents before issuance of offer.

**Concession for J&K candidates:**

Upper age is relaxed by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir from 01.01.80 to 31.12.89.

**Ex-Servicemen:**

As per Government of India guidelines 14.5% of posts are reserved for ex-servicemen which includes 4.5% reservations for disabled ex-servicemen and dependents of servicemen killed in action.

**Reservation for PWD**

Persons with disabilities with following disabilities are eligible to apply –

Discipline	Designation	Identified disabilities	Legend
Civil	JE Trainee	OA, OL	OA : One Arm OL : One Leg BL : Both Legs HH : Hearing Handicapped
Electrical	JE Trainee	OL, HH	
Mechanical	JE Trainee	OL, HH	
F&A	JO Trainee	OA, OL, BL, HH	
HR	JO Trainee	OA, OL, BL, HH	

**GENERAL CONDITIONS:**

1. Only candidates domiciled of Uttarakhand, Uttar Pradesh, Himachal Pradesh, Punjab, Haryana, Jammu & Kashmir and Chandigarh are eligible to apply. Candidates will have to produce their Domicile Certificate when called for document verification.
2. The candidates should not be above the prescribed upper age limit as on the closing date of advertisement.
3. For all the above posts, candidates should possess Educational qualification from recognized University/Institute of India and those candidates whose final results have been declared shall only be considered eligible. **Result awaited candidates need not apply.**
4. Persons working under Central/State Governments/ Public Sector Undertakings should submit their application through proper channel. They may, send by post one advance copy of the application along with requisite enclosures after applying online.
5. Incomplete/ un-submitted applications are liable to be summarily rejected. **No correspondence regarding the candidature would be entertained.**
6. The candidates applying should ensure that they fulfil all eligibility conditions. Their admission at all the stages of the written test will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issuance of admission card/ call letter to the candidate will not imply that his/her candidature has been finally cleared by SJVN. SJVN will take up verification of eligibility conditions with reference to original documents before issuance of appointment offers only.
7. In case it is detected at any stage that a candidate does not fulfill the eligibility criteria, his/her candidature shall be rejected/ cancelled without assigning any reason, thereof. Similarly, **even after joining, if it is found that he/she has furnished any incorrect information or suppressed any material information, his/her services shall be summarily terminated without prejudice to legal action.**
8. The decision of the SJVN as to the eligibility or otherwise of a candidate for admission to the Written test shall be final.
9. More than one application from a candidate for different posts will not be accepted in any case.
10. Only Indian Nationals need apply.
11. **The management reserves the right to increase/decrease the number of posts or consider for higher/lower post or not to fill up any of the posts or raise the minimum**

**eligibility standards / or relax age / experience or any other criteria in otherwise suitable cases and also cancel candidature of any candidate / or cancel recruitment process without assigning any reason.** Merely meeting the prescribed qualifications shall not entitle a candidate to be called for Written Test/ appointment.

12. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Shimla and courts/tribunals/forums at Shimla only shall have sole and exclusive jurisdiction to try any such cause/dispute.

#### **HOW TO APPLY:**

Eligible and interested candidates would be required to apply online through the Career section on SJVN's website: [www.sjvn.nic.in](http://www.sjvn.nic.in). No other means/ mode of application shall be accepted. Before registering their applications on the website the candidates should possess the following:

- a) Valid e-mail ID and mobile number, which should remain valid for atleast one year.
- b) Personal details and educational qualification details and a Debit card/ Credit card/ Internet banking detail via which the payment of application fee of ₹ 200/- (SC/ST/PWD exempted) is to be made on online recruitment portal. Fee once paid will not be refunded under any circumstance.
- c) Candidates should have scanned copy of latest passport size photograph, as well as photograph of signatures in digital format (.jpg or .jpeg file only, less than 500 KB size) for uploading with the application form.
- d) Candidates should clearly note that SJVN will in no case be responsible for rejection of application on account of application being incomplete, non-submission of application or any delay in submission thereof on any account whatsoever.

#### **NOTE:**

- Applicants are advised to apply early enough to avoid last minute rush. SJVN will not be responsible for network problem or any other problem in submission of on-line application.
- No manual/ paper applications will be entertained.